



Scholars Board
9/14/07

Agenda Items	Time	Name	Decisions/Notes
Introductions & Brief Announcements	10:00		Melissa Bean, Mark Schultz, Ray Mullenax, Patty Gregory, Kathy Tidwell, Eleanor Downey, Kris Richards and Mary Curran
Minutes Approval and Review Agenda	10:10	All	August minutes approved by Board
<u>Work Updates:</u> *HR	10:15	Bri Melissa	HR committee continues to work on career ladder. This career ladder does not include CMH and is only at the SW level. What efforts can be done to support clinician career ladder? SW career ladder may be a first step in addressing bigger systemic issues for both SW's and clinicians. Does funding exist that will support an increase in wages?

*Student Manual	10:20	Ray	Student Manual will be a work effort by field coordinators and field coordinators will start their work on student policy manual at the upcoming meeting for field coordinators.
*deferral agreement		Ray	<p>The Board agrees that a clear and consistent message by field coordinators should be sent to students by informing students of the expectation they should complete their first year work obligation at BSW level before going on to do their MSW work.</p> <p>*Deferrals should include an approval of program manager</p> <p>*Some deferrals granted may need to include the student selecting two regions and then a special third region for targeted recruitment.</p> <p>*Current deferrals are building a pool of applicants for future job openings, which could support the employment of new workers if the legislation grants new SW positions for the State—based upon the recent work study analysis.</p> <p>*Perhaps an added financial incentive could be offered to students requesting deferrals that agree to apply for more than the required two regions for employment.</p>
*Affiliation Agreement Draft	10:25	Mardell/Mary Jo	A current draft of the affiliation agreement has been circulated to all universities and the Department for review and input. Many of the universities have responded, but a couple more will need more time.

<p>*IV-E Enhancement</p>	<p>10:40</p>	<p>Ray/Mardell</p>	<p>Mardell was hoping to have by October 2 for the program managers meeting. However, this timeframe may not work for the partnering universities. The board agreed that Ray would compile all the university comments and enter comments into the current proposed affiliation agreement. In order to delineate each universities comments he will try to put the comments in each universities colors, so the board can distinguish where the comments are originating. The Board will review the final comments at the next board meeting. Board discussed the importance of partnering and the collaboration process does take time when working on projects of this magnitude.</p> <p>Process seems to be going smoothly at this time. Group felt that the early education of chiefs and field supervisors has helped the process to go smoothly.</p>
<p>*Student Institute</p>	<p>10:45</p>	<p>Ray/Kathy/All</p>	<p>Hold the Date: Student Institute is on March 12th and</p>

			<p>13th in Boise.</p> <p>Theme suggestion: See Disproportionality Graph developed by Ray and Kathy showing three of the seven goals of the Partnership: Retention, Recruitment and Disparate outcomes for youth of color with the change lens of Disproportionality.</p> <ul style="list-style-type: none"> *Important point was made that projects can either be research projects or student topic presentations. *One member felt like this topic should be held off for another year as some students have selected topics. *One member expressed an idea of having topic related to safety, permanency and well-being, which would provide foundational information required of all students. <p>Can BSW students grasp the concepts of the original proposal?</p> <ul style="list-style-type: none"> *What is the focus of SI and what are we preparing students for? *Have chiefs been informed of topic presentations and how do we go about collaborating with chiefs? *Students can make contribution around challenges the system has identified as being important and students are at various developmental levels, including MSW employees all the way to BSW level with no experience. *Overall, no consensus was determined. Much more communication and education is needed around the issues discussed.

<p><u>Policy & Procedure Issues</u></p> <p>*Student: Counting PSR time, or not?</p>		<p>Ray/Mardell</p>	<p>*The question has arisen regarding whether or not to include time served as a PSR worker prior to licensure toward the work obligation?</p> <p>*This would not be used in CMH.</p> <p>*This may discourage the actual licensure process in a timely manner.</p> <p>*This could start a direction of re-classifying SW position to PSR.</p> <p>*Also, PSR workers are often working part-time versus full-time and is it fair to count time served as equal to those that are working full-time.</p> <p>*Need more clarification by Mardell about what she is asking for?</p>
<p><u>New Ideas/Work</u></p> <p>Logic Model Plan</p>		<p>All</p>	<p>*The Operations Board will meet in October to discuss the Logic Model and help Board Chairs develop their goals. This information will be shared with the Scholars Board at the next meeting in October.</p>

<u>Other:</u>			+SAVE THE DATE: Partnership Meeting is November 14th—One Day only--and will be at the Doubletree Riverside in Downtown Boise.
Next meeting & Agenda		All	<ul style="list-style-type: none"> • Logic Model • Affiliation Agreement • Field Coordinators meeting <p>*Next Conference Call:</p> <p>DATE and TIME: -----</p> <p>* Start Date/Time: Oct 19 2007 10:00 AM MDT, Fri</p>

* End Date/Time: Oct 19 2007 12:00 PM MDT, Fri
* Duration: 2 hr 00 mins

AUDIO CONFERENCE ACCESS INFORMATION:

* **Int'l Access/Caller Paid Dial In Number:**
(601)352-8646

* **PARTICIPANT CODE: 479834**