



**Scholars Board  
10/19/07**

Agenda Items	Time	Name	Decisions/Notes
Introductions & Brief Announcements	10:00		Mark Schultz, Bri Watkins, Ray Mullenax, Kathy Tidwell, Carla Dvoracek, Mardell Nelson, Eleanor Downey, Mary Jo Murdie and Patty Gregory
Minutes Approval and Review Agenda	10:10	All	Minutes Approved
<u>Work Updates:</u> *HR	10:15	Bri	<p>Bri has checked on Scholars data and presented outcome information to Ray. Bri will be meeting with other HR personnel, Chris and Jennifer, to discuss a better way to collect and find information for the outcomes report.</p> <p>*Other data items Bri will discuss with HR and find ways to locate this data include:</p> <ol style="list-style-type: none"> <li>1) Disproportionality—How do we collect data on the racial/ethnic demographics of employees?</li> <li>2) Data related to how many SW's and Clinicians</li> </ol>

	10:20	Ray	<p>are being hired into regions and what the need is for each region to better match up deferrals and allocation of stipends.</p> <p>3) How do we mobilize to recruit graduates who graduate in December (mostly ISU and NNU students)?</p> <p>New HR director, Paul Spannkaneble (sp?) is interested in the Scholars program. Bri will ask him to attend the Partnership meeting.</p> <p>*Social Work Career Ladder--HR met on previous Friday to discuss the new worker classification. Three levels, Social Worker I, Social Worker II and Social Worker III. There is some discussion also around a classification for child welfare supervisor. MSW level students will start at Social Worker II level and BSW level social workers will start at Level I with a 9 month probation period. This will begin on November 1<sup>st</sup> for MSW level workers.</p> <p>*New CW positions are still in the process of being requested. The request has been scaled back to 15 social workers. The challenge is that budgets are due in October and November and the committee reviewing the request does not meet until December.</p> <p>*Discussed ways the Partnership can support the new worker allocation effort as the Partnership has been very involved in the process, thus far. Mardell will send an email to Mike Scholl and Michelle Britton to see what the partnership can do to support this process and make it an agenda items for the Administrative</p>
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<p>*Field Coordinator Meeting          *Deferral Form/policy          *Student Institute</p>	<p>10:30</p>	<p>Ray/All</p>	<p>Board.</p> <p>*Ray updated on the field coordinator meeting. Also, Save the date for Student Institute: March 12<sup>th</sup> and 13<sup>th</sup>. The event will be at the Red Lion in Downtown Boise.</p> <p>*Ray and Kathy will work on deferral policy draft based upon the previous discussion at the field coordinator's meeting and will present ideas to the group.</p> <p>*Kathy and the Operations Committee may present something about the Partnership at the Student Institute and this will help to spread the message within the Partnership about the Partnership and shared goals.</p>
<p>*Affiliation Agreement</p>		<p>Ray/Mardell</p>	<p>*Started final revisions for the Affiliation agreement and worked through approximately half the document. The final half will be completed at the next meeting.</p>

<u>Policy &amp; Procedure Issues</u> *PSR time as counting		Ray/Mardell	*Formed workgroup to look at the issue of considering counting PSR time as part of the work obligation time. Members include—Ray (facilitator), Mardell, Carla, Bri and Mary Jo. Things to consider are how does this

<p>toward the work obligation</p>			<p>impact employees who are also working, but there time is not considered? How do we measure the time: by hours or by time? How do we differentiate between part-time and full-time? Could this be an incentive for students to accept PSR positions prior to graduation? Or a disincentive to get their actual license? Feds do not require we collect on employees who hold down a full-time job and so should we exempt employees from the post-graduation work obligation? What will program managers think as they make accommodations to support workers and may lose staff?</p>
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<p><u>New Ideas/Work</u></p> <p>Logic Model Plan</p>	<p>11:15-12:00</p>	<p>Ray/All</p>	<p>Agenda item carried over until next meeting:</p> <p>*Need to develop plan to reflect Logic Model one suggestion would be to break into three separate workgroups and have each group work on one goal. Then reconvene with larger group to discuss final suggestions. This then might be able to be completed by December deadline.</p> <p>Or, meet as a group face to face.</p>
<p><u>Other :</u></p>			<p><b>+SAVE THE DATE: Partnership Meeting is November 14<sup>th</sup>—One Day only--and will be at the Doubletree Riverside in Downtown Boise.</b></p>
<p>Next meeting &amp; Agenda</p>		<p>All</p>	<p>November 9<sup>th</sup>—10:00 AM (MST) to 12:00 PM (MST)</p> <p>!</p>

			<p><b>Access/Caller Paid Dial In Number:(304)345-7354</b></p> <p><b>PARTICIPANT CODE:554281</b></p> <p>Agenda:</p> <ol style="list-style-type: none"><li>1) Complete Affiliation Agreement</li><li>2) Discuss Logic Model (set meeting time)</li><li>3) Deferral Policy</li><li>4) Work group: PSR and work obligation time</li></ol>
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