



**Scholars Board  
10/23/08**

**Goal:** The Scholars Program through social work education recruits and retains a highly diverse, child welfare staff to serve youth and families within the State of Idaho.

Agenda Items	Action Takers	Barriers/Notes	Decision
<p><b>Introductions &amp; Brief Announcements</b></p>	<ul style="list-style-type: none"> <li>• Congrats to BRI who has a new baby daughter!</li> <li>• Congrats to Kris Richards. We'll miss you!</li> </ul>	<p><b>Present:</b> Lawanna Lancaster, Mary Curran, Raymond Mullenax, Mark Schultz, Kathy Tidwell, Mardell Nelson and Eleanor Downey</p> <p><b>Absent:</b> Randy Rodriguez, Mary Jo Murdie, Jeremy Player, Kris Richards, Bri Watkins, Roxanne Printz and Christelle Edmo</p>	
<p><b>Minutes Approval and</b></p>		<ul style="list-style-type: none"> <li>• 9-16-08 Minutes approved</li> </ul>	

<p><b>Review Agenda</b></p>			
<p><b><u>Partnership Area of Focus</u></b>  <b><u>#1: Improve Retention of Work Force and Resource Families</u></b></p> <p><b>Activities:</b>  <b>1. LCSW Post Grad Supervision</b></p>	<p>Kathy/Mardell</p>	<ul style="list-style-type: none"> <li>• Group has reviewed American Board of Examiners Standards for Clinical Supervision. This will be used as a blueprint for framing clinical supervision within child welfare. This will also be of assistance as this group approaches the Licensing Board to discuss clinical supervision for child welfare workers. Michelle Britton also would like to meet with the group for recommendations. There is the potential for internal clinical supervision and</li> </ul>	

<b>2. Update on Behavioral Health</b>	Randy	<p>exploring options to pay for clinical supervision. In order for it to be supported by IV-E it must be framed in academic and training perspectives.</p> <ul style="list-style-type: none"><li>• Kathy informed that Medicaid is changing LMSW reimbursement activities and a draft of the new rules is in circulation. Although, this does not directly impact child welfare workers as they do not bill Medicaid, it might impact CMH or some levels of clinical supervision.</li><li>• Update from Mardell on the Don Schmidt IV-E consultation. CMH and CFS currently have some shared funding that is linked through Random Moment Time Studies</li></ul>	
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		<p>(RMTS). According to Don, this joint funding effort negatively impacts CFS and he recommend each program look at funding from each program perspective and submit separately. This may cause further division between CFS and CMH, and it is still unknown how this might impact students. Currently, there are no students placed in CMH. CMH has pulled out of Academy and may develop its own type of Academy.</p>	
<p><b><u>Partnership Area of Focus #2: Improve Recruitment of Work Force and Resource Families</u></b></p> <p><b>Activities:</b>  <b>1. Student Institute Save the Date</b></p>	<p>Ray</p>	<ul style="list-style-type: none"> <li>• Student Institute Theme: Improving Child Welfare Practice and Outcomes through Teamwork and Collaboration.</li> <li>• Save the Date: March 11<sup>th</sup> and</li> </ul>	

<p><u>Partnership Area of Focus</u>  <u>#3: Mitigate Disparate</u>  <u>Outcomes for</u>  <u>Children/Youth of Color</u></p> <p><b>Activities:</b>  <b>1. FFI's Diversity Plan</b></p>	<p>Ray</p>	<p>12<sup>th</sup> at Boise State Student Union. Save the Date notice will be sent out very soon.</p> <ul style="list-style-type: none"> <li>• Will proceed with Focus groups to build upon what we learned from last year's focus groups. Evaluation Board Chair has been invited to attend the face to face field coordinator's meeting on November 19<sup>th</sup> to discuss and partner with this Board on developing Focus Group questions. Roxanne had made previous suggestion to include Focus Group for field instructors/supervisors and the Board agrees this would be beneficial.</li> </ul> <ul style="list-style-type: none"> <li>• Discussed Diversity Project that FFI's are working on and submitted rough drafts from EWU,</li> </ul>	
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<p><b>2. Update on work to develop work obligation sites with Tribes</b></p>	<p>Mardell</p>	<p>BSU, NNU and LCSC for review. FFI"s will meet on November 19<sup>th</sup> and will work on a cover letter discussing overall collective goals and attach to individual recruitment efforts. Recruitment efforts will look different for each geographical area and respective university. Mardell will share a draft copy with the Practice Board who as they are working on a statewide disproportionality plan and this work will complement the work the Practice Board is doing.</p> <ul style="list-style-type: none"> <li>• Following Don Schmidt's consultation with the State of Idaho and University Partners in combination with the new recently enacted Fostering Connections to Success and Increasing Adoptions Act of 2008, IV-E students can now fulfill their internships and work obligation with the Native Tribes. Don clarified that states have the option to decide where work</li> </ul>	
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		<p>obligation can be fulfilled, but believes that it should be taken case by case. Other potential options might include Casey or some of the other entities doing child welfare work in partnership with the State. At this time, the Native Tribes are approved and any other work obligation site will be taken case by case and will need approval through the Scholars Board.</p> <ul style="list-style-type: none"><li>• Outreach is needed to Native Tribes. Ray will contact Christelle to seek input on how to do outreach with Native Tribes in Idaho.</li><li>• Discussed student in Region 2 that was completing her work obligation with the tribe when the question was asked of Federal Authorities on whether or not work obligation could be completed with Native Tribes. This student had already paid back some of her stipend, was then put in deferral and then fulfilled her obligation by getting on the employment register and then</li></ul>	<p><b>Decision:</b></p> <p>At this time, the Native Tribes are a work obligation site will be taken case by case and will need approval through the Scholars Board.</p>
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<p>3. Don Schmidt consultation</p>	<p>Mardell/Kathy</p>	<p>fulfilling her work obligation by staying on the employment register for 60 working days. She was not hired at CFS, but continued working with the Tribe. Board agreed that she should be reimbursed for the money she paid back as she completed her obligation while the decision was pending. The board agreed unanimously to reimburse her for the amount paid and Mardell informed the board there is a mechanism in place for her to be reimbursed. This student has also shown a strong commitment to child welfare in Idaho.</p> <ul style="list-style-type: none"> <li>• Consultation regarding candidacy (providing preventative and in-home supports to families) was addressed with Don. This is not a current IV-E activity. However, the Department is considering ways to make this activity eligible for IV-E and meet the requirements as set forth by the Federal</li> </ul>	<p><b>Decision:</b> The board agreed unanimously to amount paid and Mardell informed mechanism in place for her to be n has also shown a strong commitment Idaho</p>
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		<p>Authorities. With the current financial crisis this may prevent moving forward on this issue, but the goal is to have the candidacy option available in the next year.</p> <ul style="list-style-type: none"><li>• Group learned that IV-E funds can pay the full education of IV-E students and not just partial. The Admin Board intends to meet with university partners in February 2009 to see how this might look. In order to make a faculty claim, this will cost time for university instructors and so universities will need to recoup loss. Discussion will need to include what is helpful to university partners and IDHW. Mardell informed there is currently an 8% administrative cost and this claim can be increased to make it cost neutral for university partners. More to be discussed at the February 25<sup>th</sup> meeting between the Admin Board and the Universities. Also, just a reminder the Annual Partnership meeting is scheduled for February 26<sup>th</sup>. Be sure to save the date.</li></ul>	
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<p><b>*Transportation/mileage funding</b></p> <p><b>*Central Data Base for Scholars Program</b></p> <p><b>*Next Face to Face Meeting and location</b></p>	<p>Eleanor/Ray</p>	<p>then they can preview.</p> <ul style="list-style-type: none"> <li>• Issue was resolved with one student and extra money was located to help her with expense of travel.</li> <li>• Brian will attend FFI's meeting on November 19<sup>th</sup> and will make this an agenda item. Brian, Ray, Larry, Robert and Sandy will work on this issue to see what resources exist that can help with a central database.</li> <li>• <b>Face to Face meeting: Dec. 2 @ Casey Family Programs 9AM to 4PM. Casey is located at 6441 W. Emerald in Boise.</b></li> </ul>	
<p><u><i>Next meeting &amp; Agenda</i></u></p>			