

Resource Family Training Advisory Board ***Semi-Final Draft Work Plan 11-06-06***

Challenge: Despite the fact that Resource Family training is required for all new Idaho foster parents, many do not participate in initial and ongoing training and the training offered is inadequate. Additionally, there is a lack of connection between the assessments of prospective foster and adoptive partners.

Purpose: To insure availability, sustainability and preparation of a well-trained Resource Family pool.

Partnership Goals: To improve Child Welfare practice in Idaho by 1. improving retention, 2. providing quality education, 3. using data to inform practice, 4. integrating best practice into the workforce, 5. providing quality training programs, 6. improving recruitment, 7. using collaboration as a method for pursuing goals, 8. using good communication and public relations and , 9. mitigating disproportionality that impacts outcomes.

Outcomes and Tasks	Criteria for Measuring Outcomes
Define how the Department sees their role in the PRIDE model of practice	
Engage and align with Chiefs of Social Work	Advisory Board membership
Find a way to describe current needs around resource families utilizing data	<p>Survey of Chiefs regarding need</p> <p>Report from survey of current foster parents</p> <p>Explore current data collecting systems to be refined to inform practice</p>
Create a mechanism for data sharing of exit interview findings	Continued support and guidance for Researchers
Identify and discuss systemic issues as they arise during contract year.	<p>Engage all members of the board.</p> <p>Utilize members as conduit to program managers, PRIDE trainers, Central office specialists, Universities and foster parent support group</p>
Define various roles/needs in recruitment	<p>Revisit recruitment issues with Governance Board</p> <p>Engage University partners in discussion around recruitment</p> <p>Engage Program Managers in discussion around recruitment and partner role</p> <p>Engage Foster Parent Trainers in discussion around recruitment</p> <p>Engage Tribal representations in discussion</p> <p>Continued support for developing Spanish version of PRIDE in applicable regions</p> <p>Research other states and share with advisory</p>

<p>Define various roles/needs in retention</p>	<p>Continued work on exit interview process And dissemination of information</p> <p>Continued discussion and exploration regarding how to keep foster parents</p> <p>Engage Program Managers in discussion around recruitment and partner role</p> <p>Engage Foster Parent Trainers in discussion around recruitment</p> <p>Engage Tribal representations in discussion</p>
<p>Define various roles/needs in training</p>	<p>Review of regional training plans provided by University Partners</p> <p>Support growth and development of “core” training for Resource Families</p> <p>Engage Program Managers in discussion around recruitment and partner role</p> <p>Engage Foster Parent Trainers in discussion around recruitment</p> <p>Engage Tribal representations in discussion</p>
<p>Incorporate Kinship Care Training opportunities</p>	<p>Continued support for relationship building of the KinCare Coalition</p> <p>Incorporation of PRIDE kinship training in pre-service training calendars</p> <p>Development of data base for KinCare members</p>
<p>Incorporate Adoptive parent training to meet full spectrum of Resource Family continuum</p>	<p>Continued relationship building with Adoption specialist to serve on Advisory board.</p> <p>Development of data base of adoptive parents</p>

<p>Incorporate Tribal input to meet full spectrum of Resource Family continuum</p>	<p>Develop relationships with various tribes throughout the state</p> <p>Begin relationship building with ICWA specialist</p>
<p>Continue to explore Therapeutic Foster Care training</p>	<p>Continue to build relationships with CMH</p>

Delegated Authority:

The advisory committee has the authority to research options, make recommendations and after consulting with Administration, implement those recommendations approved.

Board Membership

ICWRTC Training Coordinator
Foster Care Program Specialist
PET Contract Monitor
BSU Child Welfare Rep.
Program Manager Liaison
Program Manager Liaison
Casey Family Developer
University Representative
Foster Parent/Alumni designee
Adoption Program Specialist
Chief of Social Work Liaison

Roles and Responsibilities:

The ICWRTC Foster Parent Training Coordinator is designated the Convener and Chair this advisory board. The Convener/Chair is responsible for arranging meetings and conference calls, taking minutes, distributing minutes and reports, developing the agenda, running the meeting, making assignments and serving as a liaison to the Partnership Operations and Outcomes Group.

All members assigned to the Advisory Board are responsible for serving as liaisons to the stakeholders they represent. This entails providing updates on advisory group discussion and recommendations, seeking input from Programs on recommendations, coordination implementation issues and problem solving.

Meeting Norms:

The group will negotiate it's own norms based on the "Principles for Partnership for Family Centered Practice." These principles are as follows: everyone desires respect; everyone needs to be heard; everyone has strengths; judgments can wait; partners share power; and partnership is a process.

Meeting Frequency: This Advisory Board will meet monthly through conference calls. When possible, two of the meetings will be face to face with one held in conjunction with the annual Partnership meetings

Reporting Requirements:

Advisory board minutes will be posted to the Partnership Web page and will serve as the reporting documents to the Administrative Board. Reports on improvement projects and outcome measures will also be submitted as needed to the Evaluation Advisory Board. Liaisons to the Program Committee will make progress reports as part of a standing committee agenda item. Format and timelines for these reports will be negotiated at a future date.

Fiscal Responsibility:

Travel, per diem and lodging expenses will be the responsibility of the ICWRTC, Region or University Partner. ICWRTC will assume costs associated with meetings, such as meeting room, equipment rental and refreshments.