

<b>Resource Family Training Advisory Logic Model Draft August 2006</b>
<p><b>Current Issues</b></p> <ul style="list-style-type: none"> <li>• Data</li> <li>• What are some specifics we are interested in?</li> <li>• Student help to incorporate information regarding web-based training – How do we increase?</li> <li>• Recruitment – Who’s responsibility? How do we shift this practice?</li> <li>• PRIDE Training for Kinship</li> <li>• Are families waiting too long for PRIDE trainings?</li> </ul>
<p><b>Challenges</b></p> <ul style="list-style-type: none"> <li>• Evaluation</li> <li>• Keeping with training focus</li> <li>• Changing from “Foster Families” to “Resource Families”</li> <li>• Recruiting families / training needs have to meet with recruitment efforts</li> <li>• How to keep foster families</li> </ul>
<p><b>Partnership Goals</b></p> <p><b>To improve child welfare practice in the State of Idaho by:</b></p> <ol style="list-style-type: none"> <li>1. Improving retention</li> <li>2. Providing quality education</li> <li>3. Using data to inform practice</li> <li>4. Providing quality training programs</li> <li>5. Improving recruitment</li> <li>6. Using collaboration as a method for pursuing goals</li> <li>7. Using good communication and public relations</li> <li>8. Integrating “best practice” into workforce</li> </ol>
<p><b>Need/Problem</b></p> <p>Despite the fact that foster parent training is required for all new foster parents, many do not participate in initial and ongoing training and the training offered is inadequate [PIP system factor #34]. Additionally, there is lack of connection between the assessments of prospective foster and adoptive parents. (From original Charter)</p>
<p><b>Purpose:</b></p> <p>To insure availability, sustainability and preparation of a well-trained Resource Family pool. (From original charter)</p>
<p><b>Theory of Change</b></p> <ul style="list-style-type: none"> <li>◆ <b>Have all invested parties participate in the process</b></li> <li>◆ <b>Present it to Chiefs and get them to buy into the program</b></li> <li>◆ <b>Collaborate and engage the appropriate staff</b></li> <li>◆ <b>The Exit Interview should be built around recruitment, training, and retention</b></li> </ul>
<p><b>Objectives</b></p> <ol style="list-style-type: none"> <li>1. Engage and align with Chiefs <ol style="list-style-type: none"> <li>a. Their issues – Our issues</li> </ol> </li> <li>2. Finding a way to describe current needs around foster parents (data)</li> <li>3. Define various roles/needs in recruitment, retention, and trainin</li> </ol>

<p>4. Define how the Department see their role in PRIDE</p> <p>5. Maintaining focus on training, but increase number of partners, including Department, Casey, Support Groups, School, Kinships, Tribe</p>
<p><b>Short Term Strategies</b></p> <ul style="list-style-type: none"> <li>- Include Chiefs in Advisory / Kim Fordham</li> <li>- Meet with Chiefs, give survey about what they are looking for from us / Rick Phillips</li> <li>- Create survey for Foster Care Conference (What do the foster parents want from us) / Sue Amaral</li> <li>- Revisit issue with recruitment with Central Office / Patty Gregory and Oscar Morgan</li> <li>- Engage University Partners in discussion around recruitment / Lorrie Breshears</li> <li>- Network meeting – reporting /</li> <li>- What are people doing in other areas / states? Share ideas /</li> <li>- Take objectives to Program Managers / Fred Kirn</li> <li>- Take objectives to Governance Committee / Patty Gregory</li> <li>- Take Objectives to University Partners / Kim Fordham and Lorrie Breshears</li> <li>- Take objectives to Support Group / Dana Kelly</li> <li>- Will get permission to recruit workers for Advisory /</li> </ul> <p style="text-align: right;">} Stakeholders</p>
<p><b>Long Term Strategies</b></p>
<p><b>Outcome</b></p> <ul style="list-style-type: none"> <li>▪ <b>Increased number of appropriately prepared resource homes</b> <ul style="list-style-type: none"> <li>▪ Targeted population: children that need out of home placement           <ul style="list-style-type: none"> <li>▪ Number of children needing care</li> <li>▪ Number of resource homes ready to take children</li> </ul> </li> </ul> </li> <li>▪ <b>Concurrent Planning</b> <ul style="list-style-type: none"> <li>▪ Having more beds available to address “goodness of fit”</li> <li>▪ Have enough beds so that we are not overwhelming our current resource families</li> </ul> </li> <li>▪ <b>Making program meaningful for Program Managers</b></li> </ul>
<p><b>Performance Indicators/Outcome Measures</b></p> <ul style="list-style-type: none"> <li>▪ <b>Need to have critical data to present to all parties that are invested in this</b></li> </ul>