

**Resource Family
Training Advisory
Board**

Date: August 28, 2006

Time: 9:00 – 4:00

Location: Boise / Owyhee Hotel

**MEMBERS PRESENT: Kim Fordham, Lorrie
Breshears, Marilyn Tucker, Fred Kirn, Dana Kelly,
Oscar Morgan**

**MEMBERS ABSENT: Alan Lamb, Kathy James,
Lori Yellen, Susan Dwello**

GUESTS: Patty Gregory, Rick Philips, Sue Amaral

FACILITATOR: Kim Fordham

RECORDER: Sue Amaral

TIMEKEEPER: N/A

REVIEW OF MINUTES (approved/or changes): N/A

REVIEW OF AGENDA: 9:00 – 12:00

Welcome

Year in Review

New Contract Discussion

Update Charter

 Purpose

 Logic Model

 Membership

 Meeting Schedule

1:00 – 2:00

Current Issues

2:00 – 4:00

Exit Interview Discussion / Rick Phillips

Welcome: Kim Fordham

Agenda Items:

Year in Review

➤ **PRIDE**

☞ **New Foster Parents PRIDE Trained (Contract Year) – 1017**

Experienced Foster Parents Trained (Contract Year) – 74

On-Line Training Utilization

○ **All units were not utilized – need to find a way to get participants to finish the tests to get certificates and a way to get others to access the training opportunities offered through the web-sites**

○ **How do we increase resource families use of computers**

• **Have sign up sheet at Foster Care Conference for on-line training to see about interest in group training per region**

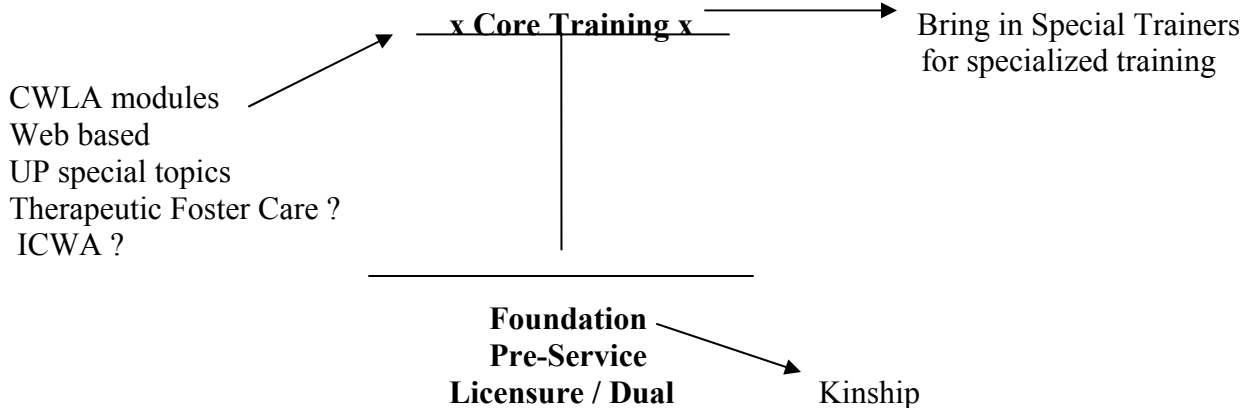
• **Family Development Plan moving people towards other modes of training**

New Contract Discussion

- ☞ **University Partners / PRIDE Pre-Service Coordinators**
 - ✧ **Brian Christenson (region 2) and Lawanna Lancaster (Region 3) have left PRIDE as of July 31, 2006 – their tentative replacements are Connie Silflour (Region 2) and Jessica Deboi (Region 3)**
- ☞ **Discussions: How to cultivate new trainers**
 - ✧ **Building Teams for Trainers**
 - **Put together a training team**
 - **Put New Trainers with seasoned trainers first time out**
- ☞ **Discussions: Changes needed for PRIDE Training of Trainers Training**
 - **First two days of training content driven**
 - **Last day of training around adult learning skills and how to be a trainer**
 - **Offer something on the web-site on how to be a good trainer**
- **Kinship Training**
- ☞ **Curriculum has been ordered for training purposes –Community Kinship training was implemented in Region 7**
- ☞ **Two Kinship trainings are scheduled in Region 5 this next contract year. Regions 3 and 4 are working on offering one Kinship each.**
- ☞ **The rest of the regions are still in discussion**
- ☞ **Standards for Licensing has been updated and released**
- ☞

New Contract Discussion:

Broadening the focus; moving from preparation or preservice to “core” training to support retention and education.



Adoption-PRIDE

- ◆ Will provide a ToT to private Adoption Agencies – these agencies have a real admiration for the PRIDE training model and how it prepares people
 - We have agreed to do 1 Training of Trainers / they will provide the curriculum and after the training they will continue on their own.

Resource family support groups- In developmental stages –

Boise has set theirs up so that the function of the program is not dependent on one person

University Partnership

- ◆ Teaching at University verses being available to the Department – this is getting better as the boundaries are being established.
- ◆ All affected parties need to be at the table for hiring purposes – a hiring panel practice has been established

Exit Interview with Rick Phillips

The process and outcome of the pilot exit interview were discussed. Some concerns were voiced about the results, and whether the questions asked were too vague for what we were looking for. Rick is going to work on the questions then resubmit for approval.

A recommendation was made to develop a sub-group to offer guidance through the process.

Rick will meet with Program Managers and Chiefs and what they would like to know in regards to the exit interview.

Rick walked the group through the beginning of the Logic Model process in order to address change in Charter.

NEXT MEETING DATE: October 16, 2006 12:00 PST / 1:00 MST

METHOD: Conference Call