

**Idaho Child Welfare Partnership
Practice Development Board Meeting
October 23 – October 24, 2008
Casey Family Programs, Boise, ID**

Practice Development Board Attendance: Frances Lunney, Mardell Nelson, Ross Edmonds, Mechelle Wilson, Jim Gentry, Ken Perry, Steve Sparks, Julie Stevens

Guests: Rick Phillips

Absent: Megan Anthony, Brad Forth, Mike Starnes, Virgie Arambarri, Patty Gregory, Kim Fordham, Megan Anthony, Rosio Gonzalez, Susan Dwello

Topic	Who	Discussion/Action
October 23, 2008 - THURSDAY 1:00 – 1:15 ❖ Welcome/Introductions ❖ Review agenda for additions/clarifications ❖ Ground Rules	Megan/Julie	Kim Fordham is resigning from the board and Patty Gregory will be taking her place. We thank Kim for her contributions to the Board and to the work groups. We welcome Patty's involvement and expertise. Ross Edmonds has joined our Board as a Children's Mental Health representative. Virgie Arambarri is retiring from DHW and resigning from her position on our Board. Virgie's impact on child welfare practice in Idaho, this Board and on us individually has been profound. We will need to make sure her practice wisdom lives in our work. Update 10/30/08 – Valerie Burgess will be replacing Susan Dwello on our Board.
1:15 – 2:30 ❖ Updates (to include reports about agency activity as it relates to goals of ICWP) ❖ Alumni Engagement Report ❖ Administrative Board ❖ Operations Board Committee ❖ Idaho Child Welfare Conference ❖ PIP	All	PIP will be organized around themes: Maintaining Children Safely in their Homes, Engaging Families, Placement Stability, Enhancing Child Permanency, Organizational Structure to Support and Implement Practice Changes PIP is due in December. <i>It would be helpful of the Practice Development Board could receive PIP materials in order for us to configure our work in support of the RIPS.</i> <i>Ross will bring CMH data related to disproportionality and CMH.</i> PD Board is scheduled to present on 11/20. Two reasons: we had a bigger challenge than most of the other boards (formation of other boards and movement towards tasks was less

<p>❖ Child Welfare Supervision Meeting</p> <p>❖ Report out on assignments</p>		<p>complicated because formed around other work efforts); practice expertise amongst board members but access has been an issue.</p> <p>We have been assigned to write the statewide disproportionality plan; several members of the Admin Board will be attending the Undoing Racism workshop.</p> <p>PIP – two placeholders is specifically referenced in Placement Stability, Organizational Structure to Support and Implement Practice Changes</p> <p><i>Can we review the IVB and other significant documents as reviewers – formal structure and linking? We are to write Disproportionality Plan which will likely be incorporated.</i></p> <p>We currently have structural and institutional racism in play – PROBLEM that necessitates Disproportionality Plan</p>
<p>2:30 – 2:45</p> <p>Break</p>		
<p>2:45– 4:30</p> <p>Logic Model</p> <p>Strategy Plan</p> <p>Action Plan</p> <p>Disproportionality</p> <p>Constituency Engagement</p>	<p>Rick</p>	<p>Rick provided technical assistance related to completion of the Strategy Plan for Mitigating Disparate Outcomes for Youth of Color. This Strategy Plan will be important to address (challenges and strategies for implementation) once the Disproportionality Plan is written. We will need to develop one specific to Constituency Engagement.</p>
<p>4:30</p> <p>Adjourn</p>		
<p>October 24, 2008 - FRIDAY</p> <p>9:00 – 9:15</p> <p>Review agenda</p>	<p>Megan/Julie</p>	

<p>9:15 – 10:30 CONTINUED: Logic Model Strategy Plan Action Plan Disproportionality Constituency Engagement</p>	<p>Julie</p>	<p>Update/discussion related to constituent engagement of birth parents:</p> <ul style="list-style-type: none"> • States are being invited to apply National Federation of Families – Georgetown • System of Care grant – child welfare can apply as well • Birth parent voice – partner with Federation of Families • Family involvement and youth voice – Systems of Care agenda • Courtney – Federation of Families Director • Rick one of the evaluators of the grant – Patty, Mardell, Chuck, Ross wrote the grant • CAASP precursor to Systems of Care grant • Circles of Care Grant – smaller grant – Tribes may be applying – Rick providing assistance • Brenda Freeman (NNU) Ken Call (BSU) are involved • <i>Ross will find information from TA calls on Child Welfare and Systems of Care Grant</i> <p>Update/discussion related to youth/alumni engagement:</p> <ul style="list-style-type: none"> • Speaker’s Bureau – FYI and FCAA is helpful – prepare youth for court which is a federal requirement – same skills they will need. • Getting the workforce ready for youth to have a voice – train in academy, facilitate meetings <p>Need for recognition of youth and parents as customers/partners of this system.</p> <p>Update/discussion related to kin engagement:</p> <ul style="list-style-type: none"> • Ken – Navigators involved – 2 ways they are referred (system and community) – from CPS, SR, MH and increasing referrals from the community. • In 6 of 7 regions, there are active support groups that are caregiver led. Region I has a very active support group. • Increasing numbers of kinship families are viewing DHW as friendlier and a resource. • An overarching umbrella is Kin Care Coalition. Actively involved in service provision and advocacy, and they have a committee that overviews possible legislation. Several committees in Coalition. • TO DO: Beef up module in Academy about working with relative caregivers and get it out in advanced academy in the regions.
--	---------------------	---

		<p>Update/discussion related to transitioning young adults:</p> <ul style="list-style-type: none"> • Transitioning youth – FYI, FCAA, IROCK work group (making recommendations for option to extend legal custody to age 21) • IROCK (Idaho Resources Opportunities Communities and Knowledge) for Young Adults – plan to develop statewide collaborations – Navigators are providing technical assistance and Regional Directors will lead the charge. • Jim – College of Western Idaho will be affiliated with CSI. There are likely many students who are eligible for ETVs in school who aren't aware of the resource – colleges could be asking young adults if they have ever been in foster care. <i>Jim will talk with the Financial Aid office at CSI.</i> <p>Mechelle - Differential response pilot?</p> <p>Communities of Color, –tribes, refugee communities</p>
<p>10:30 – 10:45 Break</p>		
<p>10:45 – 11:30 Disproportionality/Anti-Racism Discussion Action Planning Continued</p>	<p>Julie/Ken</p>	<p>Tim Wise's "This is Your Nation on White Privilege" was shared prior to the meeting.</p>
<p>11:30 – 12:00 ❖ Agenda for next meeting ❖ Calendar of Future meetings/conference calls ❖ Meeting evaluation</p>	<p>Julie/All</p>	<p>Constituency Engagement Work Group – Jim Gentry, Megan, Julie, Mike Starnes, Ken Perry</p> <p>Disproportionality Work Group – Ken, Mardell, Robin, Falen, Gracie, Frances, Julie, Mike Scholl, Rosio, Ross</p> <p>We had a discussion about who might replace Virige from the field – Miren Unsworth, Lisa VanVoorhis, and Falen LeBlanc were proposed.</p> <p>1/22/09 – 1/23/09 Agenda for upcoming meeting:</p> <ul style="list-style-type: none"> • Review new legislation • Distribute logic models (after this meeting) • Review what is happening in the Child Welfare Supervision effort

		<p>TASKS</p> <p>Mardell</p> <ul style="list-style-type: none"> - KWYA video to Ross - talk to Patty about the issue of students of color not being able to pass the licensing exam - talk about Disproportionality Plan in supervisors group - look at PIP and make sure it is distributed to PD Board - will ask Kathy for a IVB Plan – electronic copy <p>Ken</p> <ul style="list-style-type: none"> - Review Disproportionality Plan written by Mike <p>Julie</p> <ul style="list-style-type: none"> - Schedule disproportionality work group meeting – plans to be distributed. <p>Jim</p> <ul style="list-style-type: none"> - will commit to talking to Kathy James, get more information on ETV, provide information and technical assistance to colleges <p>Mechelle</p> <ul style="list-style-type: none"> - need to education high school counselors about ETV
<p>12:00 Adjourn</p>		