

PRACTICE DEVELOPMENT BOARD MINUTES
April 24, 2007

In attendance:

Rosio Gonzalez (Catholic Charities for Idaho)
Mechelle Wilson (Idaho Department of Health and Welfare – Central Office)
Jim Gentry (College of Southern Idaho)
Mardell Nelson (Idaho Department of Health and Welfare – Central Office)
Virgie Arambarri (Idaho Department of Health and Welfare – Region VI)
Frances Lunney (Idaho Department of Health and Welfare – Region VI)
Brad Forth (Idaho Department of Health and Welfare – Region II)
Carla Dvorcek (Idaho Child Welfare Research and Training Center)
Robin Sanchez (Casey Family Programs)
Julie Stevens (Casey Family Programs)

Absent:

Mike Starnes (Idaho Department of Health and Welfare – Region I)
Lorrie Breshears (Boise State University Child Welfare Center)
Megan Anthony (Foster Youth/alumni in Idaho)

UPDATES

- Our Board is now known as the *Practice Development Board* instead of the Practice Development Advisory Board.
- Chairs of all five boards will now meet quarterly with the ICWP Operations Committee. First meeting was on April 17, 2007.
- The Operations Committee met with Rick Phillips on 4/17/07. The logic model is being revised. Areas of focus in our work plan will be identified during the Administrative Board meeting in 6/07.
- The structure of Practice Enhancement within DHW has changed somewhat. Mike Scholl will be distributing an email to the statewide Practice Enhancement team that was identified with specifics. Highlights include convenings of all direct service workers that will occur in hubs on an annual basis which was in the recommendations from the TAP Integration Work Group. The agenda for these practice convenings will be determined or guided by the Practice Development Board. *Knowing Who You Are*, curriculum that helps child welfare professional explore race and ethnicity, preparing them to support the healthy development of their constituents' racial and ethnic identity, will likely be offered. It is a three part curriculum, the first of which is a video that can be viewed online (link is included below). Mechelle Wilson received feedback from some of the Regions on the proposed changes to the alternate care plan. DHW will be required to integrate enhanced, individualized assessment and service planning for youth in out of home care at some point.
- The website for the Idaho Child Welfare Partnership is now up and running: <http://www.icwpartnership.org/>
- Mardell needs a work group to complete revisions on the Service Delivery Standard that incorporates family centered practice and Casey practice. She needs

input and help from a small work group to produce a final draft for review. Mike Starnes, Brad Forth, and Julie Stevens will join Mardell in this endeavor. Mechelle Wilson will provide consultation/review.

- New Board Members:
 - Steve Sparks, Program Manager in Region IV, will be joining our Board.
 - Children's Mental Health Manager may also be joining our Board. We discussed Vicky Malone, CHM Program Manager in Region II, as a possibility for inclusion on our Board. Mardell and Mike Scholl will be meeting on 4/27/07 with Michelle Britton and can raise this for discussion.
 - Julie suggested that Ken Perry be considered as a Board member given his responsibility for Regions III where there is a kinship collaboration and Region I where a pilot project is occurring to help young people from foster care transition to adulthood more successfully through Resource and Services Meetings at 17 ½. We would expect there would be communication and collaboration within the rest of the state.
 - We tabled an idea to include a secondary education representative on our Board since there is not a connection to the Partnership. This representative could potentially champion concerns around school changes, graduation rates, and academic delays. Mechelle had suggested she could talk with Chuck and Frances suggested she could talk to DD staff centrally should we decide later to pursue this representation. Jim stated he could connect with professionals at the high school level to research areas we identify as needed.
- Navigation and DHW have adopted the Family Centered Practice model and principles
- Julie distributed two articles: Peggy McIntosh - "White Privilege: Unpacking the Invisible Knapsack" and "Places to Watch: Promising Practices to Address Racial Disproportionality in Child Welfare."
- There was discussion about how we will integrate Children's Mental Health (Wrap Around)

ACTION/FOLLOW-UP

- Mardell will follow up with inviting Program Managers (Steve Sparks and CMH) to be Board members.
- Mardell and Mike Scholl will request that Michelle Britton request that Kathleen support Vicky Malone's inclusion on our Board. (Ed Axford would be a possibility too given his background in Child Welfare.)
- Please peruse the Idaho Child Welfare Partnership Website and make note of how it could be helpful to us – e.g. share documents, post documents, discussion room, link to email distribution list, etc... Please be prepared to provide feedback during our next Board Conference call on 5/15/07.
- Send your website "Favorites" to Julie for posting as links on the Practice Development Board section of the Partnership Website – e.g. National Resource Center for Family-Centered Practice and Permanency Planning
- Board members can view the Knowing Who You Are Video at <http://www.casey.org/Resources/Projects/REI/>

- Mardell will email the Service Delivery Standard work group to begin work on this project before the end of May
- Julie will make a request for Ken Perry to join our Board through Marion Woods.
- New Board members will be invited to join us during our face to face meeting in September.
- Julie will convene the Kinship/Adoption Work group to complete revisions to work plan
- Mechelle will convene the Systems Improvement work group to complete revisions to work plan
- Julie will ask Dana Broderson to work on permissions for the article Jim provided in order to post it on our section of the website
- Julie will change “Well-Being” section in charter to “Worker and Resource Parent Well-Being” for clarity
- Julie will include Navigation in the Transition work plan
- Julie will provide the updated goals we identified in each area of our Charter to Mardell for submission to the Operations Committee and the Administrative Board
- Website changes:
 - Drop downs should be outcome headings from Charter
 - Practice Innovation could include information on FGDM and Breakthrough Series Collaboratives

RECOMMENDATIONS

- Partnership website should include:
 - links to all National Resource Centers
 - link to IL website
 - link to FYI website
 - link to Practice Standards
 - link to CFSR
 - Family Centered Practice Principles or Partnership
 - Logic Model
- Partnership website could include:
 - discussion room for workers to share practice innovations questions or ideas
 - discussion room or message board for youth in and from foster care
- Include a Parking Lot in the minutes
- Robin Sanchez will act as convener during Julie’s sabbatical, hosting calls in June and August.

UPCOMING MEETINGS

- May 15, 2007, 3:00 – 4:30 MDT – Board conference call
- June 26, 2007, 3:00 – 4:30 MDT – Board conference call (Mardell will provide updates and directions given from the Administrative and Operations Boards; work group reports; can send draft items ahead of call to Robin Sanchez)
- NO CALL IN JULY

- August 21, 2007, 3:00 – 4:30 MDT – Board conference call
- September 27, 2007 (12:00 – 4:30) and September 28, 2007 (8:30 – 1:00) – Face to Face meeting at Casey Family Programs of full board
- Other meetings
 - Operations Committee Meeting – 5/17/07
 - Administrative Board Meeting – 6/22/07

PARKING LOT

- Medication of youth in foster care.