


Continuum of Linkages between Agencies

	 <b>5 Levels of Relationships between Agencies</b>				
<b>Implementation Factors</b> ↓	Informal Relations	Coordination	Partnership	Collaboration	Integration
<b>Commitment to Formal Agreements</b>	Little commitment required	Some commitment to formal agreements	commitment to formal agreements required	Formal agreements between boards and state	Formal agreements between boards, state, and local agencies
<b>Planning</b>	planning done by individual agencies	some common planning done by agencies	formal agreements based on one agency's agenda	Formal agreements based on client needs	Comprehensive planning at state level with local level input
<b>Training</b>	training done by individual agencies	training needs set by agencies together	training of agencies' staff on roles/function of partners	Ongoing and intensive inter-professional education	Ongoing inter-professional education and inter-disciplinary teamwork
<b>Funding</b>	Single source of funding outside of agencies	multiple sources of funding outside of agencies	Additional funding from within agencies for new services	Additional funding from agencies and community	Additional required funding leads to restructuring agencies
<b>Value Sharing</b>	Recognized but not shared values	Values shared to pursue individual agendas	Values blended to pursue individual agendas	Values shared to increase services	Value sharing leads to restructuring of agendas