

Scholars Advisory Board
12/8/05

Agenda Items	Time	Name	Decisions/Notes
Introductions	10:30am	Kathy/All	Present: Bill Clouser, Patty Gregory, Mardell Nelson, Kathy Tidwell, Rob Gregory, Donna Francis, Kurt Lyles
Membership & Additions/ Select Chair	10:40am	Kathy/All	Discussed membership in light of the needs of the group and recommended some additions. Mardell will follow-up with Brent Porges and with Jason in Region VI as a former IVE student; Rob will follow-up on HR representative through Diana Jantzen; Kathy will follow-up to confirm who the rep is from Casey and with Mary Currans from NNU
Charter & Revisions	10:55am	Kathy/All	Mardell provided some background to this group particularly related to the importance of sharing outcomes of the group's work with the Administrative Board as well as providing good liaison to the stakeholder groups each member represents. The group reviewed the Charter. Revisions will be submitted to Kathy by 1/16/06: Recruitment & Retention—Mardell CW Education—Patty & Bill Student Support (Stipends)—Alberta Annual Contracts—Kurt, Mardell, Bill Student transition from University to employment—HR rep, student, Alberta Specialized Student Units—Patty, Rob, Donna
Scholars Report	11:15am	Patty	Patty highlighted some of the key findings of the report particularly related to Idaho's Scholars retention rate of 83.5% and movement of scholars into leadership positions in DHW. The importance of supporting Idaho's decision to use a trained, licensed social work workforce rather than a non-social work staff was highlighted. States using non social work staff have had to develop very long and elaborate academies lasting up to six months because staff are beginning employment without requisite social work skills and knowledge. The cost effectiveness of the program was also discussed which is possible only because of the

			partners involved in the program and the financial leverage they make possible. Members also brainstormed some ideas that might enhance the likelihood of retention including finding ways to increase the stipend to students and looking into loan forgiveness programs.
List of challenges	11:35am	Kathy/All	<p>A list of challenges was generated by the group:</p> <ul style="list-style-type: none"> *Difficulty of developing and maintaining meaningful BSW practicum sites that adequately prepare them for CW work *Developing a consistent understanding about the differences between a BSW and an MSW practicum *Difficulty in DHW to promote new MSW graduates which then contributes to poor morale and/or turnover *Difficulty providing adequate field supervision because supervisors are so overwhelmed and unable to meet the university guidelines (there was some discussion re possible solutions to explore including finding a way to pay for on-site supervision of students) *Screening/selection process for IVE students *Many challenges related to HR and the hiring process for IVE graduates including having IVE grads go through same process as non IVE; difficulty reaching them on registers, etc. *Sometimes students do not complete their Learning Contract *Deferral process was negotiated by the university partners without DHW involvement *Repayment process when students want to buy out their commitment to CW/or skip out without working or paying *Fingerprinting related problems *Problem students
Meeting frequency & next date	11:50am	Kathy/All	Next meeting 1/20/06 at 10:30 MST
Next Agenda	11:55am	Kathy/All	<ul style="list-style-type: none"> *Review format for minutes for appropriateness as a communication/liaison document *Review Charter Revisions *Loan Forgiveness Programs (Mardell will invite Laura to next call) *HR issues/problem-solving

