



Scholars Advisory Board Minutes

6/19/06

Purpose: To provide a quality education and develop practicum sites for IVE students for the purpose of recruitment and retention of a well prepared child welfare workforce at both the MSW and BSW levels.

Agenda Items	Time	Name	Decisions/Notes
Introductions & Brief Announcements	3:30	All	In attendance: Mary Curran, Kathy Tidwell, Bri Watkins, Kris Richards, Mardell Nelson, Patty Gregory, Carla Dvorcek Absent: Alberta Dooley, Jason Jacobia, Kurt Lyles
Minutes Approval and Review Agenda	3:35	All	Approved
<u>Work Updates:</u> Admin Board Meeting Chartering through Operations Prioritization process and across group coordination Contracting updates/Timeline	3:40	Mardell/Patty/Kathy	<u>Admin Board:</u> 5/31/06 at Cheney. Worked on Logic Model exercise to clarify board purpose for strategic planning. Identified 8 fundamental goals of partnership to help create alignment between all the advisory boards & partners. <u>Chartering through Operations:</u> Each Advisory Board will actually be Chartered by Operations. Operations is chartered by the Admin Board. <u>Prioritization:</u> Operations Board will be responsible for prioritizing the work of the Advisory Boards to help coordinate and maximize the group efforts. <u>Contracting Updates/Timelines:</u> There was much discussion about the problems associated with the contract cycle not matching the business needs of some of the Universities particularly as it relates to decision making for Scholars slots.
HR Update: *Vacancy rate	3:55	Bri	

<p>*Scholars data</p> <p>*psr time re to payback</p> <p>*Webinar</p>			<p>After some exploration, Mardell will continue to pursue changing the contract to a spring to spring contract. Another contract issue is the disconnect between the Field Directors and IVE Coordinators at some schools. Affiliation Agreements are needed and this requirement will be built in to the contracts for next year. Discussed need to update Student Handbook—BSU responsibility.</p> <p><u>HR—Vacancy Rate:</u> Bri can pull the vacancy rate—current or historical. We requested both. Mardell is looking at creating increased incentives by increasing the stipend to pay for tuition and possibly some dollars to cover the costs associated with licensure. Also discussed changing the IVE applications to include Regional preferences for work. And, will continue to collect data from regions re where the needs are greatest and what the special needs are to guide our student recruitment efforts.</p> <p><u>Scholars Data:</u> HR is calling Scholars graduates to determine which are the two regions they would like to work in.</p> <p><u>PSR Time:</u> Determined that policy will be that Scholars hired by CW programs after graduation can count their psr time towards payback.</p> <p><u>Webinar:</u> Bri will discuss the ideas she is getting from the Webinars on the next call. Buy, she discussed the exit interview process for employees leaving DHW. She would like to add some IVE questions to determine why scholars are leaving. Advisory Board asked her to proceed with requesting permission to do this.</p>
<p><u>Policy & Procedure Issues</u></p> <p>*Organization changes & potential impacts on IVE</p> <p>*Continue goal of collaboration to promote integration for a complete</p>	<p>4:10</p>	<p>Discussion & Decision by all</p>	<p><u>DHW Organizational Changes:</u> New governor, new DHW Director, new org chart which separates CMH from child welfare. CW & CMH training and funding integrated so this could impact our programs if integration is not continued. IVE funding has been supporting both programs in terms of stipends, Academy training etc. May not be able to place stipend students in CMH anymore which would be an issue in terms of the MSW positions/IVE scholars. May need to inform</p>

<p>system of care</p> <p>*IVE Work obligation covered by fostering?</p>			<p>next year's MSW students about these changes and that their payback may not be able to occur in CMH?</p> <p><u>Continue program collaboration and integrated system of care:</u> Need Administrative Board direction to pursue continued integrated system of care. Collaboration was identified by the Admin Board as a key method to pursue goals. Development of student units might help address some of these problems.</p> <p><u>Fostering & IVE Work Obligation:</u> Had some discussion about whether fostering can count towards work obligation. It was decided to put it on the IVE List-serve to find out what other states are doing.</p>
<p>Stipend slots for next year:</p> <p>*Statewide review process for next year?</p> <p>*How many and where?</p> <p>*BSW/MSW?</p>	4:25		<p>Mardell, Patty & Kathy are meeting about this 6/28 and will report back to the group.</p>
<p>Licensing Exam</p>	4:40	Mary Curran	<p>Mary reported on the process for obtaining licensure almost by the time of graduation. She will send the procedure to Mardell and we will then embed that into the student contracts as an expectation. Students are able to take their licensing exam prior to graduation. As soon as they supply the Board of Occupational Licenses with documentation of graduation, they can obtain their license.</p>
<p>Next meeting & Agenda</p>	4:55	All	<p>Next meeting scheduled for 7/10/06 at 3:30pm. Agenda items will include stipend distribution, contracts, recruitment, HR update, List serve question, Add Carla Dvorcek as member, report re status on integrating policies into contracts, learning objective re to licensure, student manual.</p>