



**Scholars Advisory Board
4/28/06**

Purpose: To provide a quality education and develop practicum sites for IVE students for the purpose of recruitment and retention of a well prepared child welfare workforce at both the MSW and BSW levels.

Agenda Items	Time	Name	Decisions/Notes
Introductions & Brief Announcements	10:00	Kt & ?	In Attendance: Kathy Tidwell, Mary Curran, Patty Gregory, Mardell Nelson, Bri Watkins, Jason Jacobia Absent: Alberta Dooley, Kurt Lyles, Kris Richards, Bill Clouser
Minutes Approval & Review Agenda	10:05	Kt & All	Approved.
Charter Review & Admin Board Update	10:10	Kt & M	Presented the reasons for dividing the document into a Charter and a Work Plan. The Charter will be presented for approval to the Administrative Board the end of May. The Work Plan will be our working document and will be easy to change as we complete work.
Work Plan Review	10:20	KT & All	Advisory Board members agreed to review the Work Plan, prioritize the work and select the (goal(s) they would like to work on. We discussed the Advisory Board members' role as providing leadership to separate work groups that include the people who need to be involved with the work of that group which may not necessarily be other Advisory Board members.
Program Survey re Mix	10:30	KT & M	We reviewed the draft survey and made recommendations for changes/additions which will be given to Alberta. The survey will be distributed in the next week or two.

Distribution of IVE Slots	10:40	KT & M	<p>The historical pattern was based upon what the schools said they could handle in terms of finding placement slots. The historical division has been:</p> <p>EWU—8 MSW LC—8 BSW NNU—4 BSW & 8 MSW BSU—1 MSW & 6 BSW ISU—12 BSW</p> <p>There were some questions raised about whether IVE slots should be used in a contract program. The decision was made to discontinue slots to Walla Walla. It was discussed that there are not \$'s available to increase funding for more slots. The first priority is to support DHW employees who wish to return to school. Mardell would like us to consider a statewide pool of students that would compete for the slots statewide thinking that there would be a higher level of commitment to CW if they committed to that course whether or not they had funding. There was also discussion in terms of the DHW contract year and inability to firmly commit money across fiscal years and student and University need to make commitments for students by the end of one school year for the next school year. We need to continue this discussion so that timelines and decision methodology is clear to DHW, Universities and students.</p>
Selena's Proposal	10:55	KT & M	<p>The decision was made after some discussion to accept Selena's proposal to pay back ½ of her stipend.</p>
Agency Affiliation Agreements	11:05	M	<p>Mardell will send an email to the school Field Directors re the need to send Field Agreements to BSU. She will also explain the importance of these agreements being place for next year.</p>
HR Problem List Review	11:10	Bri	<p>Bri reviewed our original HR problem list with the HR reps and they provided several recommendations to improve the process related to hiring IVE Scholars:</p> <ol style="list-style-type: none"> 1. HR meet with the student as part of their orientation to the Agency and periodically during their practicum

			<ol style="list-style-type: none"> 2. Attend the Student Institute to facilitate the hiring process 3. Develop policy recommendations re HR involvement with Scholars
Next Meeting & Agenda	11:20	KT	<p>Next meeting set for 5/19 at 10:00am</p> <p>Agenda items suggested included:</p> <ul style="list-style-type: none"> *Licensing exam process and Scholars taking exam in December (Mary Curran) *HR Policy Development re HR involvement *Decision process for Scholar Decisions for following year *Review Vacancy rates to determine approximate need